



ITI[®] - AANP STAIRSM RESIDENCY SCHOLARSHIP PROGRAM

Frequently asked questions from students like yourself!

- 1. Q. What duties can I expect to be assigned during my residency? Will it be a mix of clinical and administrative?**
A. The residency provides an opportunity to increase skills in both clinical and administrative areas of the practice; providing an opportunity to experience all aspects of managing a truly integrative practice. A few examples of duties are *(formal duties to be collectively agreed upon between resident and residency program director)*:

 - Performing laboratory work and preparing specimens
 - Obtaining a patient's history and performing a physical examination
 - Formulating and recommending the appropriate treatment
 - Documenting all patient information in the medical records
 - Managing dispensary - ordering, stocking inventory, shipping
 - Engaging in self-study research and case presentations
 - Financial analysis of practice - daily, weekly, monthly
 - Processing forms for patients, labs and in-clinic usage
- 2. Q. Can I select my own residency site?**
A. The STAIRSM Residency Scholarship Program Committee is responsible for selecting and assigning residency sites. Information about our 2010 STAIR clinic sites will be available in November. Please visit our website stair.integrativeinc.com. Feel free to recommend sites that you feel would be good options for future years.
- 3. Q. Does the MD practice integrative medicine?**
A. Yes, the MD's that are selected are very experienced in integrative medicine. Our selection committee is made up of several ND's, including the American Association of Naturopathic Physician's (AANP) doctor of the year and members from the ITI[®] Medical Advisory Board. When interviewing and making the selections, members of the committee actually visit the top applicant's clinic sites to ensure that integrative medicine is a focus before making the final selections.
- 4. Q. What is the compensation for the residency?**
A. ITI will pay each winning resident a non-negotiable monthly salary of \$2,500 for one year, totaling \$30,000. Benefits and additional compensation, such as paid time off, are negotiated between the winning resident and the clinic at which they will be spending their residency. It is an option for the clinic to offer additional compensation.
- 5. Q. I am an international student receiving my degree from a U.S. based school, can I apply?**
A. Yes, provided you meet all U.S. licensing requirements and are able to obtain the necessary visa to legally work and complete the program.
- 6. Q. I am a student from a CNME-accredited Canadian school (i.e. CCNM, BINM), am I eligible to apply for this residency?**
A. No, not at this time. We may extend the STAIR residency opportunity to graduates of these Canadian schools in the future.
- 7. Q. What are the deadlines?**
A. All of our deadline and date information can be found online at stair.integrativeinc.com or in our brochure, available in your career services department on campus.

Application Questions?

Call or e-mail Gary Garcia, MD, MHA, Director of Graduate and Community Medicine, Bastyr University at **206.834.4124** or ggarcia@bastyr.edu.

- 8. Q. Do I have to promote Integrative Therapeutics supplements?**
A. ITI does not require residents or sites to purchase, sell or promote ITI products.
- 9. Q. Do I have to be an AANP member to apply for the residency?**
A. No, not to apply. However, if you are selected as a recipient of an ITI – AANP STAIR Residency Scholarship, you will be required to become a member of the AANP before your residency start date. The AANP offers great opportunities for newly practicing NDs including free access to: the “Find an ND” internet search tool, professional practice tools, and many other benefits.
- 10. Q. What are key qualities that a successful applicant should possess to be considered for a STAIR scholarship?**
A. Applicants should be able to demonstrate excellent written communication skills, have a strong ethical and moral character and be able to clearly articulate their visions and goals. Also, relevant medical/clinical experiences and strong leadership skills are a must to be seriously considered for the STAIR scholarship opportunities. Applicants must also meet all eligibility criteria outlined in the STAIR brochure or online at www.stair.integrativeinc.com.
- 11. Q. Is there an application fee?**
A. No, there is no application fee! You can download the full application for **FREE** at www.stair.integrativeinc.com
- 12. Q. Is the scholarship money taxable income?**
A. Yes, the scholarship money is considered taxable income. All winning residents will be required to fill out a W-9 form for tax purposes.
- 13. Q. What is the process for selecting STAIR clinic sites?**
A. All clinics must fill out a detailed application and meet the specified set of criteria that has been established by the CNME and the STAIR committee. Finalists are selected by members of ITI, AANP and Dr. Gary Garcia; STAIR Program Facilitator. Dr. Garcia conducts a site visit with all STAIR finalists to ensure that the clinic facilities and staff meet all requirements. Contracts are then in place with the chosen clinic sites with ongoing monitoring done by Dr. Garcia.
- 14. Q. Is it possible for the winning STAIR residents to meet the selected clinic sites before starting their residency?**
A. ITI hosts a meet and greet in Green Bay, WI at the ITI Headquarters for the two winning residents and selected clinic sites. This is a great opportunity for everyone to meet before the actual residency begins. This is a three day, all expense paid trip by ITI! All attending the meeting will be members of ITI and AANP, as well as Dr. Gary Garcia, STAIR Program Facilitator.